



# UAP OLD MUTUAL **FOUNDATION**

HEALTHCARE  
EDUCATION  
ENVIRONMENT  
RISK AWARENESS

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# FOREWORD

## DR. PETER W. MUTHOKA EBS, MBS, FKIB, FKIM, DID

UAP OLD MUTUAL FOUNDATION CHAIRMAN



I am privileged to be the Chairman of the UAP Old Mutual Foundation. Under my stewardship, the Foundation has achieved major milestones in the areas of funding healthcare infrastructure, environmental conservation and special education. As part of the wider Old Mutual Group, we have been Enabling Positive Futures since 1845 through a commitment to mutual benefit rooted in trust. Throughout our history we have inspired and changed many lives.

In Kenya today, we continue to face many social, environmental and economic challenges. The silver lining is that these challenges present great opportunities to make significant impact. For instance, in the Kenya Census Report 2009, there were 1.3 million people living with physical disability. Of these, only 39% had attended mainstream primary school while 9% had attended high school. We can postulate that eight years later, with the increase in population there are many more lacking access to formal education.

Similarly access to quality healthcare in Kenya continues to be a basic need for Kenyans as evidenced by the broad spectrum of patients who seek medical services on a daily basis. Likewise, the pressure on the environment by the increasing population and effects of climate change demands that appropriate action be taken to conserve the environment in order to protect our future generations. Together, we can create more opportunities for sustainable mutual benefit for the societies in which we operate.

**By joining hands with the UAP Old Mutual Foundation we will transform our communities and inspire the world.**

*Dr. Peter W. Muthoka* EBS, MBS, FKIB, FKIM, DID

# ABOUT US



The UAP Old Mutual Foundation is the Community Social Investment arm of UAP Old Mutual Group. It serves to realize our vision of enabling dreams by positively impacting the community with a focus on Healthcare, Education, Environment, and Risk Awareness. The Foundation was constituted on 17 December 2013, as the Old Mutual Kenya Foundation and in 2017, it reconstituted to UAP Old Mutual Foundation following the UAP Old Mutual merger.

It is aimed at promoting the community agenda for the East Africa business which is operational in Kenya, Uganda, Tanzania, South Sudan, Rwanda and the Democratic Republic of Congo.

The Foundation is part of 5 other Foundations within the Old Mutual Group including; South Africa, Malawi, Namibia, Zimbabwe and the UK.

## FROM THE TRUSTEE

A key guiding principle for the Group is conducting Responsible Business to its customers, investments, employees, communities and environment.

**PETER MWANGI**

Group Chief Executive Officer

# BOARD OF TRUSTEES



## DR. PETER W. MUTHOKA

EBS, MBS, FKIB, FKIM, DID

### CHAIRMAN

Dr. Peter W. Muthoka is the chairman of the Board of Trustees and he is the current Chairman of Faulu Microfinance Bank; a member of the UAP Old Mutual Group. He has held several board positions in various institutions.

Dr. Muthoka is also a corporate leader and an entrepreneur with long and varied experience in public and private sectors in the fields of management, education, finance, investment, export, promotion, agriculture, real estate, corporate governance, international diplomacy and community voluntary work.



## PETER MWANGI

GROUP CEO

Peter Mwangi is the founding trustee of the UAP Old Mutual Foundation and is the Group Chief Executive Officer of the UAP Old Mutual Group in East Africa.

He currently holds other independent board positions in leading institutions in Kenya.

Mr. Mwangi had a unique start to his career in the military and has since gained a wealth of experience in the financial services sector.



## JAMES WAMBUGU

GROUP MANAGING DIRECTOR  
GENERAL INSURANCE

James Wambugu is the Group Managing Director, General Insurance for UAP Old Mutual and an Executive Director of UAP Holdings. He has vast knowledge and experience in risk management which he gained during the time he worked in many countries in Africa and the UK.

Environmental conservation has always been his primary interest and he has been at the forefront of the conservation of water catchment areas.

# BOARD OF TRUSTEES



## ISAAC NZYOKA

### GROUP MANAGING DIRECTOR HEALTH

Isaac Nzyoka is the Head of the Group's Medical business. He has had extensive experience and studies in health sciences, business management and strategy.

As a trustee, he brings into perspective the healthcare pillar and provides insight on how to better serve the public in accessing healthcare.



## APOLLO NJOROGE

### MD FAULU MICROFINANCE BANK

Mr Apollo N. Njoroge is the Managing Director of Faulu Microfinance Bank. He is a seasoned financial executive with over 24 years' experience in Retail, Micro and SME Banking across East Africa.

His first-hand experience of Enabling Kenyans to achieve their Dreams continues to be valuable in delivering the Foundation Pillars.



## JOSEPH MUTUGU

### GROUP CHIEF FINANCE OFFICER

Joseph Mutugu has more than 10 years of experience in strategy and finance, several of which are in senior management.

He has been instrumental in the Foundation's operational and strategic approach in impacting the community.



## CHARITY WAINAINA

### GROUP HEAD OF MARKETING & COMMUNICATION

Charity Wainaina has 15 years in marketing and communication experience, with a background from the media and financial services sectors.

As the head of Marketing and Communication in East Africa she has not only been focused on building a strong brand in the region but also has been keen on supporting the Group build a relationship with the community.

# 2017 – 2018 MANAGEMENT COMMITTEE



**FRANCIS KIANGA**

Committee Chairman  
& Manager, Branch  
Business, General  
Insurance



**ALICE WAMBUGU**

Chief Investment Officer,  
Asset Management



**ALLAN NJENGA**

Group Procurement  
Manager,  
Finance



**ANN MIANO**

Regional Legal Counsel,  
Legal Advisory Services  
Legal



**CAROL KIPSANAI**

Head of Marketing,  
Faulu Microfinance Bank



**CATHERINE OBWINO**

Head of Communications  
& Digital



**CECILIA THUITA**

Customer Experience  
Manager  
Faulu Microfinance Bank



**GODFREY  
MWENDA MBABU**

Relationship Manager-  
Government & Institution  
Banking  
Faulu Microfinance Bank



**LINDA WASIKE**

Group Finance Manager  
Finance



**DR. MICHELLE  
MUHANDA**

Medical Practice Manager  
Health Business



**SAMMY KANYI**

General Manager  
Intermediary Business,  
General Insurance



**WINNIE PERTET**

Head of Human Resource,  
East Africa  
Human Resource





# Healthcare

**Our key mandate in healthcare is to support improvement of access to quality healthcare by the disadvantaged members of the community through funding provision of medical equipment and improvement of healthcare infrastructure.**



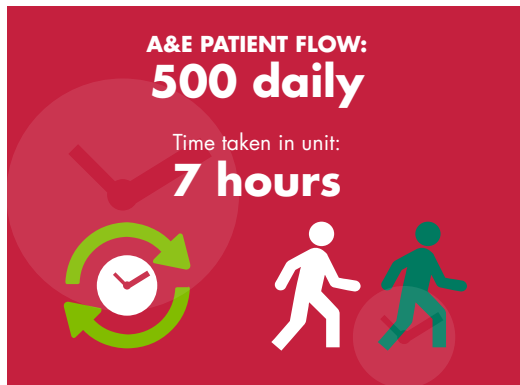
# KENYATTA NATIONAL HOSPITAL

The inaugural Foundation project in 2015 was undertaken in partnership with the Kenyatta National Hospital (KNH), the biggest referral hospital in East & Central Africa. We sought to improve service delivery for the over 500 patients received daily as well as enhance the work environment for over 100 staff at the Accident & Emergency wing.

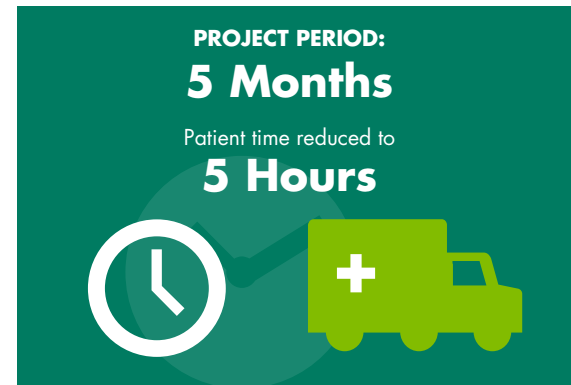
## The renovation project aimed at improving:

1. Access to services by restructuring flow of patients through reconstruction of service points
2. Patients' navigation through clear labelling
3. User experience through renovation of facilities including information desk, floor & lavatories
4. Working environment for staff thus improved service delivery

### BEFORE



### AFTER



# THE NEWLY REFURBISHED KNH



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# ACCIDENT & EMERGENCY WING



BEFORE



AFTER



BEFORE



AFTER



## TESTIMONIAL

"The patients would get lost within the department looking for services which were located far away."

**DR. ALICE MAINGI,**

Head of Accident and Emergency, KNH

## FROM THE TRUSTEE

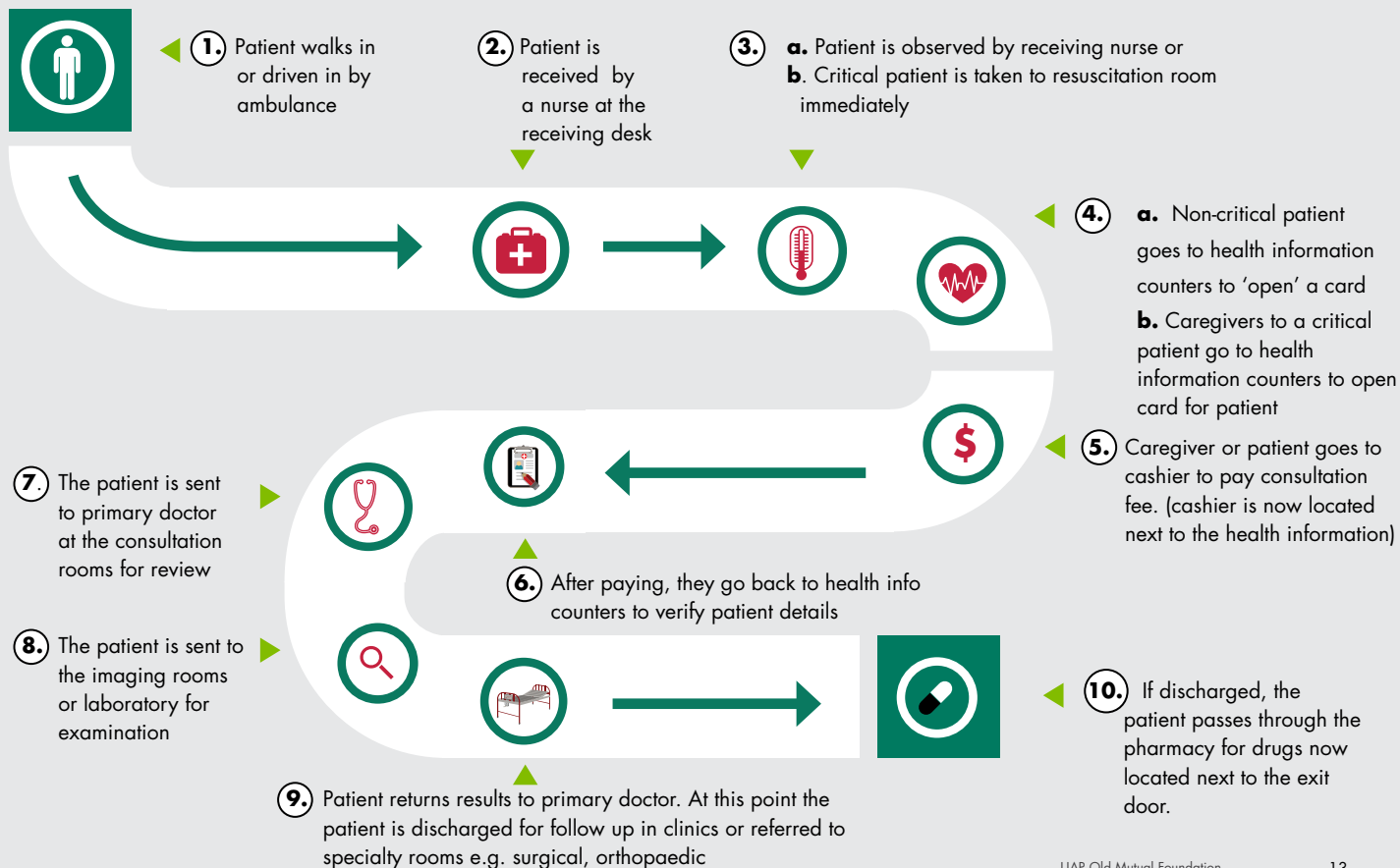
Healthcare is the essence of what we do. Our participation in this sector is aimed at preserving patients' dignity; everyone deserves access to quality healthcare.

**ISAAC NZYOKA**

Group Managing Director, Health Business

# ENHANCED PATIENT PROCESS FLOW FOR ENHANCED SERVICE DELIVERY

The patient flow has improved because the rooms patients are referred to are now closer to each other.







# Education

**Our key mandate in education is to establish or support initiatives aimed at availing or improving access to quality education for students from disadvantaged backgrounds through scholarships and funding provision of learning materials or school infrastructure in public schools.**



# SPECIAL EDUCATION

Through the special education programme, we have partnered with the Kenya Society for the Blind (KSB) in 2016 to donate learning devices for pupils with visual impairment. Over 600 pupils will now have access to various assistive devices to support their education.

**TOTAL AREA  
COVERED:  
5 COUNTIES**

Bomet, Kitui, Meru, Kisumu & Likoni



**ASSISTIVE DEVICES  
DONATED:**

**60** Books,  
**16** Perkins Braille Std,  
**85** Braille Kits  
**106** A4 Braille Slates  
**500** Braille Papers

## TESTIMONIAL

"We are grateful because these children will have their education enhanced through the materials and equipment which were previously a great challenge to the school"

### SISTER JUDY

Principal, St Lucy School - Meru



# SCHOLARSHIPS

The Foundation has continued to support quality learning through our scholarship programme, offered to bright yet needy students. Our beneficiaries are in high schools across Kenya in Gatanga Girls School, Starehe Boys Centre, Starehe Girls School and Sunshine Secondary School. To further support our students and enhance our interaction with them, a mentorship programme was rolled out for staff to impart leadership skills to them.



## Brian Maingi, Starehe Boys' Centre Alumnus

I was born in the coastal parts of Kenya in 1997. During this time, inter-clan wars flared up separating me from my family at the age of six months leaving me an orphan. I am told that I was found one morning in the streets of Likoni and taken to the nearby children home called 'Nebas Children's Home'.

I started school in the children's home which had provision for education up to standard three. However, while in class 3, my dream to attain an education came under threat when the home experienced a financial downturn. Resources at the home became so limited that even providing for basic needs for the children was a great challenge. Due to this, I stayed out of school for some time; but my dreams did not die. I was always hopeful.

I left the children home with the hope of reuniting with my family, a family whose whereabouts were not forthcoming and I subsequently ended up living on the streets. I just hope finding my family will be a success one day. I however found a new family of friends on the street and this made the days bearable.

One day, a friend from my street family mentioned the availability of sponsorship for needy students at St Kevin Hill boarding school; a private primary school. Since I still had the academic dream alive in me, I walked to the school and I told them "I want to learn". Fortunately I was admitted to the school. I am forever grateful to the Director of the School for listening to me and admitting me.

I excelled in the Kenya Certificate of Primary Education (KCPE) with 418 marks. This earned me a precious opportunity at Starehe Boys' Centre and School. This is where my relationship with Old Mutual begun. Old Mutual offered me a full scholarship through Starehe Boys.

I graduated from Starehe in 2015 with a mean grade of A- and have been admitted to Maseno University to pursue BSc. Mathematics and Computer Science. My greatest endeavour has been to be part of the solution to many problems that face our society today. I strongly believe that my career path will give me that privilege."



### FROM THE TRUSTEE

The true goal of education is to teach the next generation to think intensively and critically, empowering them to fulfil their aspirations. We are glad to support those parents who earnestly want more for their children but may lack the resources.

**APOLLO NJOROGE**

Managing Director, Faulu Microfinance Bank



# *Environmental Conservation*

**We strive to mitigate climatic change impact for the protection of natural resources and promote responsibility to the environment through environmental conservation initiatives.**



# CONSERVATION OF NDAKAINI DAM

For the last 10 years, our staff in collaboration with the Ndakaini community and other corporate sponsors have planted over 100,000 seedlings of indigenous trees around Ndakaini Dam. This conservation exercise is funded from proceeds of the Ndakaini Half Marathon held annually in September. Our persistent efforts have not only restored the tree cover but also nurtured athletic talent nationally. The initiative has enhanced the local economy at Ndakaini with local purchase of seedlings and contracting of labour for the preparation and maintenance of the trees.



# REHABILITATION OF ABERDARE NATIONAL PARK

In a similar environmental initiative, we have partnered with the Kenya Wildlife Services for the rehabilitation of the Aberdare National Park. Our staff joined hands with the Kenya Wildlife Services to plant a record 40,000 seedlings in the Aberdare National Park in December 2016 and June 2017.





## NDAKAINI

Years of partnership;

**13 years**

Trees planted to date:

**150,000**

Investment per year

**Kshs.25,000,000**

## ABERDARES

No of trees planted

**40,000**

Value of  
partnership:

**Kshs.4,400,000**

## STAFF PROJECT

No. of trees planted  
through  
staff initiatives  
in 2016

**11,000**

## FROM THE TRUSTEE

"The matter of the environment is very critical to all businesses. A business becomes more sustainable when the impacts of environmental degradation are mitigated. For instance, there is a direct correlation to drought and increased claims from farmers; which proves costly for both insurance businesses and the farmers.

When we conserve our environment, we are conserving the life line of future sustainability of our country our communities and ultimately of our own business

**JAMES WAMBUGU**

Group Managing Director, General Insurance



# Staff Engagement Programme

The Foundation provides staff with opportunities to volunteer and interact with various beneficiaries across the society

# STAFF VOLUNTEERISM PROJECTS

We recognize that staff may independently be actively involved in serving the community. The Foundation supports this effort by investing **KES 100,000** to support their projects that meet certain criteria.



## STAFF VOLUNTEERISM – MALCOLM MUSILA PROJECT

Meet Malcolm Musila from the UAP Old Mutual IT Department. Malcom is also a volunteer at an honest intention organization. Through the community builder project, he has enabled the dreams of Hoywik's School Community.

Malcolm's project entails setting up a Sewing Workshop to create employment for jobless parents in the school. Hoywik is an acronym derived from the founding organisation's name, Humanity of Youth Widowers Initiative.

The school was founded in 2006 by Zachary Ngare, the current Executive Director. Having grown up in a disadvantaged home, Zachary resolved to make a difference by supporting families affected by HIV/AIDS through provision of affordable education and a feeding programme for the children.

Starting the centre with only 3 children did not deter Zachary from dreaming. The school has now grown to 169 children from Kibera

community spreading across class 1 to Form 3. Some of the challenges facing the school include; unreliable income from school fees due to poverty levels resulting in high default cases, high teacher's turnover from poor salaries and high absenteeism due to domestic problems in most families.

Malcolm's colleagues visited the school to provide inspirational talks on career choices and entrepreneurship to create mind shift.

## OTHER STAFF PROJECTS



1. Donation of furniture to Kipkabas Downs School
2. Prostate cancer screening in 3 counties with Africa Cancer Foundation
3. Provision of story books to 10 schools with Chosen Children of Promise in Dagoretti Constituency
4. Provision of school uniforms to 100 pupils in Todonyang' Mision School Turkana
5. Tree planting at Kagundu Primary School

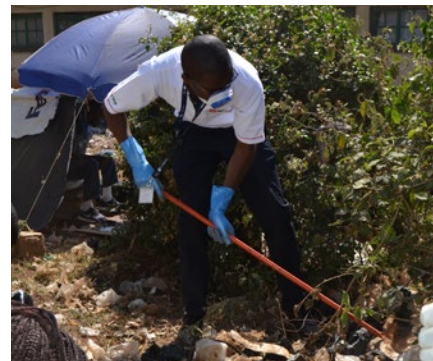
## STAFF CARE & SHARE PROGRAMME

Our people contribute their time, personal resources and skills for community development projects by participating in: clean up activities, mentorship programmes, providing care to patients and donation of food. In 2016, UAP Old Mutual Foundation held the first ever open day for non-profit partners. This engagement created a platform for staff

to support the community through purchase of merchandise from the partners ranging from; wrist bands, t-shirts, skirts and environmentally friendly waste bags. In addition, employees with community builder projects had an opportunity to showcase their work and sign up volunteers. Some of the partners included Eddah's Hope Cancer



## STAFF CARE & SHARE PROGRAMME (CONTINUED)



Foundation, Kenya Society for the Blind, Global Give Back Circle, The Greening Kenya Initiative and Maisha Orphans and Widows Project.

This drive benefitted over **1000 people** in **Kenya, Tanzania, Rwanda** and **Uganda**.

There were **192 volunteerism opportunities** created and **1000 staff** have been engaged in staff engagement programmes since the inception of the Foundation.

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## ELECTRONIC WASTE COLLECTION

In addition to tree planting initiatives, UAP Old Mutual Foundation rolled out a collaboration with Waste Electrical and Electronic Equipment (WEEE) Centre, a programme by Computer for Schools, to provide awareness on responsible e-waste management amongst staff. The Foundation mobilised collection of electronic waste across the Kenya business for recycling at WEEE centre. This is anticipated to be an annual project as part of the environmental management piece in Responsible Business manifesto.



# Looking Forward

The Foundation has made great strides in the 4 years it has been in existence to connect with our communities.



# LOOKING FORWARD...

HEALTHCARE	EDUCATION	ENVIRONMENT	RISK AWARENESS & ACTION
We seek to extend our work to county hospitals in efforts to decongest Kenyatta National Hospital. Our Inaugural County Project is the rehabilitation of Uasin Gishu County Hospital.	We will continue to support access to quality education with preference to special education projects and financial education.	We will scale up our impact in the protection of water towers through tree planting initiatives in the water catchment areas.	In line with our business, we will seek to mitigate disaster incidences.

## TRUSTEE

Partnerships play a critical role in Responsible Business. We believe that the business of Business is not just business but also its community. It is incumbent for us as corporates to ensure we establish the necessary partnerships to enable us to not only give back to the community but also to ensure posterity of our business

**We Look forward to your good company ,as we partner to make a difference.**

**JOE MUTUGU**, Group Chief Finance Officer



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We appreciate your support and aspire  
to achieve much more as you partner with  
us to do great things.

**CHARITY WAINAINA,**  
UAP Old Mutual Foundation Trustee

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**OLDMUTUAL**  
FOUNDATION

**UAP OLD MUTUAL FOUNDATION**

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